

From: John Hopper , *Vice President of Estimating and Operations Support*, Irby Construction Company
Subject: **Irby and Avetta: Our new Subcontractor Management Program**

At Irby, we are implementing a new Subcontractor Management Program with our partners at Avetta. For over 75 years, we've built reliable power infrastructure across the U.S. and beyond. Our partnership with Avetta helps us standardize how we prequalify and monitor subcontractor safety and compliance by bringing insurance certificates, safety records, and compliance documents together in a single, reliable source rather than collecting them manually.

Using Avetta's software, we can put our entire supply chain on a single platform to help manage health and safety, sustainability, and risk. This launch applies to subcontractors who have performed field work for Irby in the past 6–12 months — crews physically on our job sites, not office-only or non-field vendors. Scope is based on active field work rather than a spend threshold: if your crews are on our sites, you're included.

Our Subcontractor Management Program with Avetta

We are asking you to register on the Avetta network and complete our vetting process to achieve compliance. With an Avetta membership, you become searchable to a global network of 500+ hiring clients, fast-track work readiness through 1-on-1 pre-qualification support, strengthen client relationships, and protect your business from risk.

There is a cost to join the program based on the level of compliance required for your business and the type of services your company offers.

What's next?

Please keep an eye out for an invitation from the Avetta Registrations Team (on behalf of us at Irby). Avetta's team will reach out to walk you through registering with Avetta and joining our Subcontractor Management Program. We're rolling this out in phases. Right now, the focus is on getting registered in Avetta and becoming familiar with the platform. As the program matures, Avetta compliance will become a requirement for site access, so we encourage subcontractors to complete their registration and compliance early to avoid any disruption to work.

Please reach out to IrbySubs@IrbyConstruction.com if you have specific questions about your working relationship with us. We are looking forward to our continued partnership!

Thank you,
John Hopper
Vice President of Estimating and Operations Support

