From: Jose De La Garza, CEMEX

Subject: CEMEX and Avetta: Our new Supplier Safety Qualification Program

At CEMEX, we are implementing a new Supplier Safety Qualification Program with our partners at Avetta. We are partnering with Avetta to ensure that the contractors we engage with have the same commitment to the health and safety of their employees, clients, and the community in which they operate as we do. Our safety commitment, called Zero4Life, is an integral part of our company's culture and an important factor in the selection of our supply base in the United States.

Using Avetta's software, we can put our entire supply chain on a single platform to help manage health and safety, sustainability, and risk. With this new program and partnership in place, we want to make it easy for you to understand our work requirements, become compliant, and remain compliant for future work with us.

## Our Supplier Safety Qualification Program with Avetta

We are asking you to register in the Avetta network and complete our vetting process to achieve compliance. An Avetta membership gives you access to a network of 500+ global hiring clients, specialists to fast-track your compliance, exclusive discounts on valuable services, and preferred rates with top insurance providers.

There is a cost to join the program based on the level of compliance required for your business and the type of services your company offers.

## What's next?

**Please keep an eye out for an invitation from the Avetta Registrations Team** (on behalf of us at CEMEX). Avetta's Team will reach out to walk you through registering with Avetta and joining our Supplier Safety Qualification Program.

Please reach out to <u>supplierqualification@cemex.com</u> if you have specific questions about your working relationship with us. We're looking forward to our continued partnership!

Thank you,

Jose De La Garza VP, Procurement CEMEX USA

